

## THOMAS E. PESCH, CPA, CMA PRINCIPAL

Tom is a Principal in the Audit and Accounting Department of the Eden Prairie Office of Olsen Thielen and has more than 25 years of experience in accounting, auditing and consulting for closely-held and family-owned businesses. He works closely with entrepreneurs advising in financial reporting and tax related matters to include tax compliance, planning and tax avoidance strategies. He has experience with country clubs, professional associations and construction industries. He joined the Firm in 2007 as a principal and was formerly a shareholder with a local firm specializing in healthcare clinics.



### EXPERIENCE

- Supervises financial reporting to include audits, reviews, compilations and accounting for professional associations such as healthcare clinics, law firms and engineers.
- Assists clients with business planning including:
  - Cash flow analysis and budgets;
  - Analysis of growth strategies and financing alternatives;
  - Tax planning and compliance;
  - Succession planning and ownership transitions.
- Assists clients with business process improvement strategies including:
  - Review of accounting systems and consulting regarding improving internal controls;
  - Operations review and assessment;
  - Incentives and compensation strategies; and
  - Benchmarking performance.
- Consultation regarding acquisition/sale of business.

### CORE SPECIALIZATIONS

Professional Associations, to include healthcare and law firms  
Retail  
Construction Contractors  
Real estate companies  
Wholesale/distribution

### EDUCATION AND AFFILIATIONS

Bachelor of Science in Accounting and Business Administration  
with a concentration in Finance and Accounting from Minnesota  
State University, Mankato  
Member of the American Institute of Certified Public Accountants  
(AICPA), and the Minnesota Society of Certified Public  
Accountants (MNCPA)  
Member of the Institute of Management Accountants (IMA)

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